

# IT'S TAKEN 30 YEARS TO GET WHERE WE ARE TODAY.



AND IT'LL TAKE EVERY ONE OF US TO MOVE FORWARD INTO A HEALTHY, RESILIENT, THRIVING



As your Community Foundation, we're here forever. This means we can adapt to the dynamic nature of our communities over time, meeting needs both as they arise and as they change.

In 2022, we celebrated 30 years as a community partner and philanthropic leader. Here's a snapshot of what you—alongside many other donor and community partners—helped make possible:

- Advocating and securing resources for housing, childcare, and youth mental health efforts.
- Committing \$1 million from our endowed portfolio to support local businesses through investments with Venture North and Northern Initiatives.
- **Supporting more than 20 organizations** through our Diversity Equity Inclusion Fund that are committed to making our community more equitable and inclusive.
- Convening nearly 40 nonprofit, business, and governmental partners through the Northwest Michigan Community Development Coalition and building relationships with the Grand Traverse Band of Ottawa & Chippewa Indians in support of shared economic, environmental, and societal goals.

As we look ahead to the future, we have some exciting efforts ahead, including:

- Finalizing the move to our new office, giving the Foundation a permanent home and freeing up tens of thousands of dollars in lease expenses that can be used to further invest in our mission, including through grantmaking.
- Continuing our impact investment strategy, allocating another \$1 million of our endowed portfolio to support local businesses, earning both a financial and social return on our investments.
- **Growing our community fund assets,** which we use to broadly support the region by responding to critical needs and opportunities.

Reflecting on our 30 years of impact and the promising future that awaits, we couldn't be more grateful for all the donor, grant, and community partners that have been on this journey with us. Thank you.

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By working together, a healthy, resilient, thriving region for all is within reach.

Sincerely,

David Mengebier
President and CEC



Terry Beamsley Board Chair



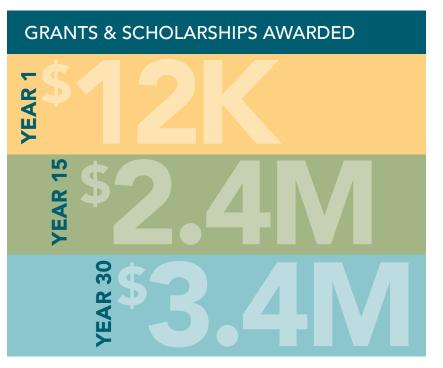
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# 30 YEARS OF COMMUNITY IMPACT





# 1992-2000:

#### **FORMATIVE YEARS**

**1992:** Community Foundation founded by a group of community champions and with the support of Rotary Charities.

Friends of Herman Park

**1995:** W.K. Kellogg Foundation match completed and Youth Endowment established to support youth causes across the region.

**1996:** Endowments created for each of the five counties, becoming our first collection of community funds.

## 2001-2009:

#### CAPITAL CAMPAIGNS

**2005:** Campaign launched for the new Grand Traverse Bay YMCA facility, securing more than \$8.5M in support.

**2008:** Campaign launched for the creation of the Glen Arbor Garden, resulting in over \$100K to build the garden and a permanent endowment for its ongoing benefit.

**2009:** Campaign launched for Herman Community Park in Suttons Bay, garnering more than \$462K in support.

# 2010-2017:

#### **GROWING ENDOWMENTS**

**2010:** Focus Fund Endowment established to provide broad support for community needs, resulting in \$250K awarded to date.

2013: Cleo M. Purdy Endowment created with a gift from Cleo Purdy's charitable remainder trust; Cleo's planned gift eventually totaled over \$14M.

2014: Wilfred and Joan Larson Endowment established, funded with the largest cumulative gift in our history, totaling more than \$18M.

# 2018-2022:

#### EXPANDING IMPACT

**2019:** Northwest Michigan Community Development Coalition formed to pursue transformational change for our region.

**2020:** Urgent Needs Fund established in collaboration with other funder and donor partners; nearly \$1M in grants awarded for COVID-19 relief.

**2021:** Diversity Equity Inclusion Fund created; over \$80K in grants awarded to date.

**2022:** First comprehensive community funds grantmaking process, awarding \$110K in partnership with our Larson Endowment.









Kalkaska Area Interfaith Resources

Central Lake Early Opportunities / Melissa Clayton Photography

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# A HEALTHY COMMUNITY STARTS EARLY

For nearly a decade, Central Lake Early Opportunities (CLEO)—a network of community partners—has supported comprehensive early childhood opportunities for children from birth to eight years of age.

Funded by our Cleo M. Purdy Endowment, the CLEO model allows us to cultivate a region that's healthier for all by starting early with our youngest community members.

"Through free, wrap-around community programs, home visits, parent education, and early childhood resources, CLEO partners can offer unparalleled support to families navigating the early childhood years," shared Anne Thornton, Early Childhood Director for Central Lake Public Schools.

With assistance from CLEO, families and young children can build strong foundations, prepare for school readiness, and support healthy habits. The Walkowiak family of Central Lake—with three girls ages nine months to six years old—loves what CLEO provides.

"We try to participate in as many programs as possible. The programs have helped my girls learn early socialization skills and how to communicate with other kids," said Amanda Walkowiak. "My kids know they have a family and community behind them, cheering them on no matter what they're doing."

CLEO's impact on families like the Walkowiaks has been possible because of strong community partnerships and the lasting power of giving through endowment.

"My kids know they have a family and community behind them, cheering them on no matter what they're doing."

Amanda Walkowiak Central Lake Parent

Melissa Clayton Photography





Melissa Clayton Photography

# A RESILIENT COMMUNITY IS BUILT ON COLLABORATION

The effects of the COVID-19 pandemic exacerbated several community issues, including amplifying youth mental health challenges. Improving youth mental health benefits young people individually and our communities collectively, supporting both in becoming healthier and more resilient.

Given this, youth mental health has become one of the most pressing issues that the Northwest Michigan Community Development Coalition is tackling. We work alongside Coalition partners to amplify critical community issues, advocate for public policy solutions, and secure funding from outside the region.

In 2022, we secured a \$100K grant from the Michigan Health Endowment Fund to launch the Youth Wellness Initiative, a youth-led research project focused on improving the mental health and well-

being of young people across Antrim, Benzie, Grand Traverse, Kalkaska, and Leelanau Counties.

With the support of the Health Fund grant, we've engaged a group of high school students from across the region and together they are designing and conducting a youth mental health survey for their peers to take. The students will share the results of the survey and their recommendations with the community through a storytelling partnership with Interlochen Public Radio.

The Youth Wellness Initiative will help us develop a more holistic understanding of the mental health needs of local high school-age youth. The resulting research will also support a more resilient, thriving region that young people can enjoy now, and into the future.





Children & Nature Network

#### COLLABORATING FOR COMMUNITY IMPACT

The Northwest Michigan Community Development Coalition

Different sectors of our society—business, government, nonprofit, and Tribal nations—often operate in silos.

But through collective cross-sector leadership, we can tap into endless opportunities, from securing public funding resources to engaging local elected officials about the areas of greatest community need and opportunity.

Established in 2019, the NWMI Community Development Coalition, which we convene, is working to do just this through a unified community vision aimed at achieving transformational economic, societal, and environmental change for our communities.

Made up of nearly 40 business, governmental, and nonprofit organizations, Coalition members share information; align and leverage resources; connect with local partners, such as the Grand Traverse Band of Ottawa & Chippewa Indians; and coordinate a variety of actions to support our region.

To learn more, please visit NWMICommunityDevelopment.org.





Old Art Building

"We're able to host art shows, concerts on stage and the front lawn, exercise classes every morning, and kids programming throughout the year—we are a busy place."

Becky Ross
Past Executive Director, Old Art Building

# A THRIVING COMMUNITY CONNECTS US

Arts and cultural experiences are integral to the fabric of our local villages, towns, and cities. They allow us to tap into our own creativity, learn more about different cultures, discover our shared humanity, and inspire a sense of connection and community.

In our region, we're fortunate to have so many wonderful art and cultural opportunities available, thanks to the support of community members and nonprofit partners, like the Old Art Building of Leland.

Preserved by the Leelanau Community Cultural Center (LCCC), the Old Art Building has been serving as a site of arts programming since 1922 and recently celebrated its centennial year.

Here at the Community Foundation, we steward two endowments for the LCCC and the Old Art Building that provide annual grant support for mission-driven programming and operations.

Thanks, in part, to these endowments, the Old Art Building's mission is "alive and well," according to Becky Ross, past Executive Director of the Old Art Building.

"We're able to host art shows, concerts on stage and the front lawn, exercise classes every morning, and kids programming throughout the year—we are a busy place," added Becky.

With a new century now ahead, the Old Art Building will continue to be a gathering place for arts and cultural experiences; and the endowments we steward for LCCC and the Old Art Building will continue to contribute to both the present and future vision of a thriving Leelanau area community.



# AN INCLUSIVE REGION VALUES EVERYONE

With a recent grant from our Diversity Equity Inclusion (DEI) Fund, the Autism Alliance of Michigan (AAoM) is working to address employment disparities for Autistic individuals through its Upbound at Work program.

"We believe it is our duty to raise up these disparities, change the systems which created them, and that this work is fundamentally critical to the success of the diversity, equity, inclusion, and justice movement," said Dr. Colleen Allen, President of AAoM. "To make this belief a reality, support is needed to institute the profound changes we envision for Michigan. Grants like those awarded by the Community Foundation help us do just that."

AAoM's Upbound at Work program aims to improve the economic integration, wealth, and independence of job seekers with disabilities while providing access to critical support services and increasing inclusion in employment. Supported by our DEI Fund, AAoM will offer local presentations and training for employers that are engaging in disability hiring initiatives.

"It's so gratifying when a funder acknowledges the value of our work and invests as a partner in our mission," added Dr. Allen. "Together, we can improve the quality of life for individuals with Autism and their families in the Grand Traverse region and throughout our state."

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Dr. Colleen Allen
President, Autism Alliance of Michigan







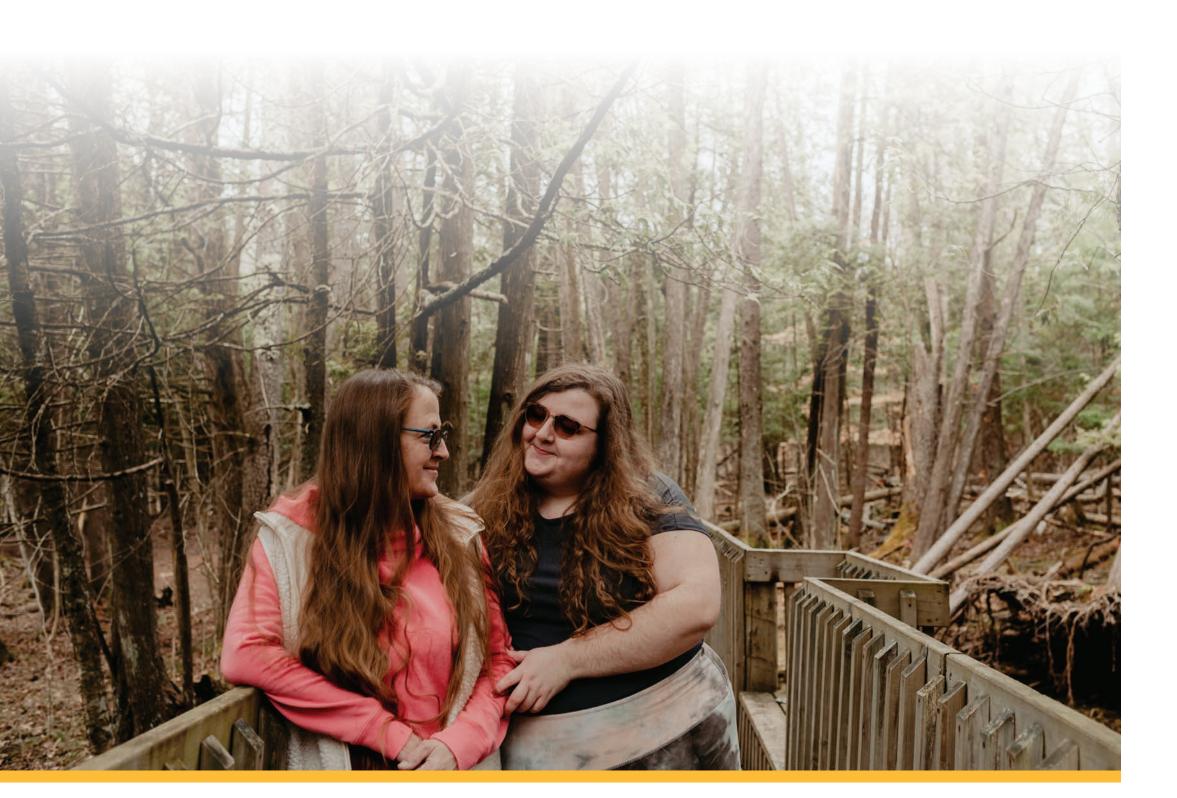
# A WELCOMING REGION IS ONLY POSSIBLE IF WE'RE INTENTIONAL ABOUT INCLUDING EVERYONE.

That's why we've prioritized DEI in our work and, in 2022, named equity as one of our organizational values. Last year, we implemented the following efforts as a team:

- Began a DEI audit process to examine our internal practices and policies along with our external impact.
- Created a new hiring policy that integrates equitable and inclusive practices.
- Completed two staff trainings focused on disability inclusion and the LGBTQ+ community.
- Provided our Board with two trainings focused on DEI in philanthropy.
- Raised over \$80,000 for our DEI Fund, with support from Rotary Charities of Traverse City, Consumers Energy Foundation, and other donor partners.
- Awarded nearly \$50,000 in DEI Fund grants to 24 different grant partners.

As we look to the future, there is still a lot for us to learn and plenty of work ahead, but we are committed to a better future for all across our region.

# HEALTHY, RESILIENT, THRIVING COMMUNITIES FOR ALL.



# COMMUNITY FUNDS CAN MAKE THIS VISION A REALITY FOR OUR REGION.

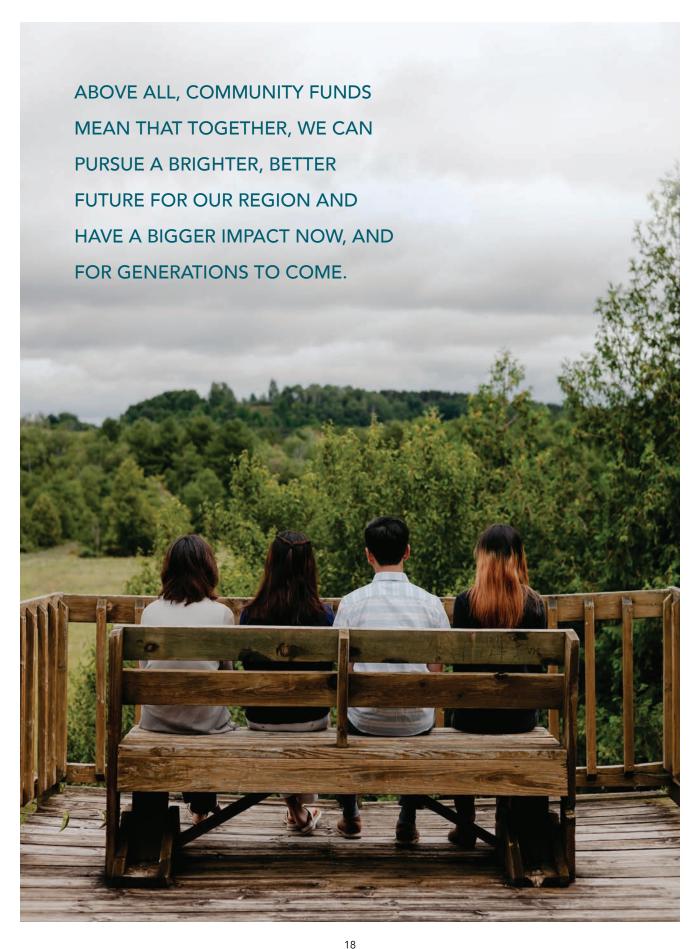
As a collection of flexible, responsive assets, community funds allow us to address gaps that our other funds cannot and to support all types of organizations across the region, from arts and cultural groups to educational institutions.

Community funds also help us invest in solutions to complex, chronic problems—from affordable housing shortages to mental health care gaps—which may need multi-year and multi-partner solutions.

Even though just 3% of our total assets are in community funds, we're continuing to grow this invaluable funding source, thanks to supporters like you.

"This region is an exceptionally generous community. People are grounded in understanding and prioritizing the most important needs of the community and are willing to roll up their sleeves to address these high-priority needs."

Virg Mouch Board Chair, 2016-2018



# WHAT COMMUNITY FUNDS MAKE POSSIBLE

# Investing in a Community's Dream to Revitalize Downtown Thompsonville

What began in late 2020 as an effort to transform a 1900s railroad depot into a functional trailhead has morphed into a plan to revitalize Thompsonville's downtown core.

With a \$15,000 grant from our community funds, Thompsonville Area Revitalization Project (TARP) is in the midst of creating a multi-use trailhead at the historic Thompsonville Junction. Their plan includes building a new visitor's center and improving the adjacent campground facilities, aiming to make Thompsonville's downtown a place for all people—from Benzie County and beyond—to enjoy.

According to Chuck Kraus, President of TARP, in addition to several other grants, our community funds grant enabled the organization to cover the projected cost of completing the engineering component of the trailhead project, with the design and construction phases to follow.

"So much of what is done to improve small communities relies on the work of community organizations and nonprofits," shared Kraus. "Without the support of responsive and flexible funding, projects—such as those envisioned for Thompsonville—would not be possible."



Thompsonville Area Revitalization Project

"So much of what is done to improve small communities relies on the work of community organizations and nonprofits. Without the support of responsive and flexible funding, projects—such as those envisioned for Thompsonville—would not be possible."

Chuck Kraus
President, Thompsonville Area Revitalization Project

# THE POWER OF YOUTH PHILANTHROPY

Our Youth Advisory Councils (YACs) involve high school students across the five-county region as youth leaders and grantmakers. Many of our YAC students take the skills they learn as students and use those to serve their communities in a variety of ways. Hannah Rodriguez is one such student.

Throughout high school, Hannah participated in our Benzie County YAC. She was an active recruiter, finding peers who also wanted to make a difference in their local community.

"I was always looking for opportunities to make my community a better place and to gain a deeper understanding of challenges in my community," said Hannah. "YAC was an exciting opportunity for me to be a voice for my community and peers and to affect change."

Today, Hannah works as a Program Officer at the Manistee County Community Foundation where she leads youth and education programs, including serving as their YAC Advisor—bringing things full circle.

Hannah also serves as an adult advisor to the Michigan Community Foundation's Youth Project,

which leads the development and facilitation of youth programs for YACs across the state. To say YAC impacted Hannah's life and career trajectory would be an understatement.

"A diverse and inclusive YAC can identify and address needs in the community that adults may simply not be aware of or understand," said Hannah. "YACs can impact the future of a community, and that is a powerful opportunity."

"A diverse and inclusive YAC can identify and address needs in the community that adults may simply not be aware of or understand. YACs can impact the future of a community, and that is a powerful opportunity."

Hannah Rodriguez Youth Advisory Council alumna



## I ENJOYED BEING A YAC MEMBER BECAUSE...

"It meant a lot to me to know that my actions were making a difference in others' lives and that the decisions we were making had a direct impact on the area's youth."

Audrey Michael, Grand Traverse County, 2020-2022





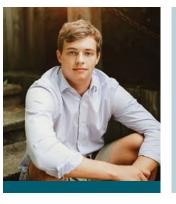
"I most enjoyed being able to help local groups that provide great services to our community."

Cole Robinson, Antrim County, 2019-2022

"I appreciated learning about the many special organizations around my area as well as being able to further engage with my community."

Josephine Baldyga, Grand Traverse County, 2020-2022





"I enjoyed knowing that I was doing my part to make our community a better place."

Tucker Hubbard, Benzie County, 2020-2022

## A LEGACY OF **COMMUNITY IMPACT**

**Our Community Guardian Legacy** Society honors donor partners that have committed to a future gift or had their gift realized, whether through a will, trust, or another giving plan. Community Guardians are dedicated to investing in our region for the long-term so that their gifts can continue to benefit the region for many generations to come.



#### Anonymous (4) Ed and Mary Arbut Leila and Owen Bahle \* Patrick J. Barry Jr. and Cheryl L. Barry Teresa Beamsley Phillip Begley \* John and Rebecca Bercini Gordon V. Brown \* Elisabeth W. Case \* Steve and Hallie Christian Chuck Cigrand and Sallie Thompson Elaine Cluff \* Jean and Gordon Cornwell \* John Davies Robert A. and Arlene V. Dean Rebecca MacKay \* Shirley Denman \* Helen Wolfe Dewey \* Clifford Domke \*

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# I'M A COMMUNITY GUARDIAN BECAUSE...

"I want to honor my parents in a lasting way while supporting our community in an area that's near and dear to my heart and my family."

Kris Thomas

"We hope to leave the area in a condition as good as or better than we found it."

"I have a goal of leaving good footprints

when I am gone; the Community

accomplish that goal."

Tom Menzel

Foundation is a vehicle to help me

Mark and Sue Smith

"I grew up in Traverse City and have been supported by this wonderful community in my youth. We wish to give back with 'warm hands' now and in the future once we are gone."

Richard and Kimiko Williams

"We want our money to live on benefiting others."

Chuck Cigrand and Sallie Thompson



<sup>\*</sup> Indicates donors whose gift has been realized.





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Patrick and Ruth Corcoran

"I believe people want the best for this place we call home and, in any way possible, we all want to make it better for everyone. The Community Foundation continues to be on the cutting edge of addressing the needs of our region."

Susan Cogswell, Board Chair, 2014-2016

Account

Kathryn Drabik

Education Research & Development Institute

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Dr. Brian and Vera Fisher Jeff and Nancy Fisher

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Paul and Shelley Kester

Robin Kettlewell Richard and Jane Kiernan

John King

Steve King Steve W. King

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Marshall Collins, Board Director, Leelanau County

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Annabel Moore

"I hope that our future holds room for compromise regarding the direction our region, and the communities within it, will go. I trust the Community Foundation to find, fund, and support the common threads that bind us all."

Elise Crafts, Board Director, Benzie County



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Fred Muller

John L. Mulvaney Foundation Arthur D. Murphy

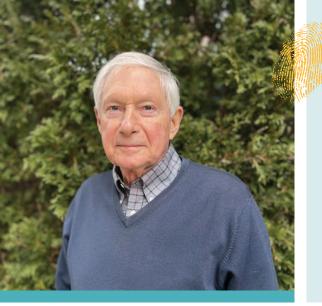
Elizabeth Murphy Jim and Bruce Murray William Nakalsky Sarah and Troy Naperala

National Christian Foundation - West Michigan

Sally Neal Cindy Neddo John and Susan Nehra Dirk Nelson Sharon K. Nelson

Wally and Peggy Nelson Michael and Nancy Nerbonne

Network for Good



"In the future, the most successful communities in our region will be those that collaborate across inseparable social, environmental, and economic sectors. The Community Foundation is investing in our region to assure truly thriving communities for this and future generations."

Jerry Ring, Board Director, Grand Traverse County

Networks Northwest Ann and Norm Neuenschwander Alan Newton Nittolo's Seafood & Pizza Tom and Mary Nixon Charitable Fund Tim Nolan Marynell and Glenn Noonan Martha A. Norris NorthGuard Technology Group Janis Wellin Notz Charitable Fund Novarro Management Pat and Marlene O'Connor Bill and Nancy O'Neill Judy and Tom Oetinger Bob and Sue Olenzak Bill and Joanne Olsen Olson, Bzdok & Howard, P.C. Eric and Joyce Olson Janice Olson Richard Olson Trust Oryana Food Cooperative, Inc.

Richard Olson Trust
Oryana Food Cooperative, Inc.
Michael Ouzounian and Patricia Rogers
Jeffrey Padnos
Erika and Thomas Paramore
Bill and Joey Parris
Stan and Ann Pasch
Peter and Sarah Payette
Dennis and Joann Pearsall
Karl Pearson
Sarah D. Peck
Kristina Pepelko and David Leal
Anibal and Ann Pepper
Stacey Peretz
Perry Family Fund
Roger and Heather Perry

Anibal and Ann Pepper
Stacey Peretz
Perry Family Fund
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Dave and Susan Peterson
Ed and Patty Petrick
Denis and Martha Pierce
Thomas Pierce and Mary Beth Kazanski
Sam A. Piunti
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George and Nancy Powell Pam Prairie and Bill Premo David and Donna Prevo Doug and Mary Putnam Angie Quinn and Steve Nagy

R.M. Young Company
John and Linda Racine
Jim and Pam Radabaugh
Royce Ragland and Ken Bloem

Bruce Ranck Elsie Randall

Jack and Mary Pat Randall Larry and Gail Ransom Eileen Rauschert

Tak Ready Ruth Reeve

Renue Wellness & Hydration Rehmann Foundation

Rehmann Group

Robert Reider and Susan McCraven

Adele and Conrad Reiter

Dan Remahl

Elsie Borwell Revenaugh LaVaun Reyner-Tumminello

Jennifer Reynolds Howard and Dianne Richter

Gary and Liz Rickner Jim and Susan Rieff

Jerry Ring

Constance L. Riopelle Trust

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Sue Ronzone

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Wally Schwartz John and Bonnie Sebright

Rosalind Sell

Sessions Anesthesia Staffing P.L.L.C Shannon Family Foundation

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Scott and Deb Sellers

Sheren Plumbing & Heating, Inc.
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Kimball and Constance Simon
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Ted and Kelly Slater Donna Sloan

Dudley and Kim Smith Drs. Mark and Ann Smith Bill and Mary Smith

Gregg and Dee Smith

Jeff and Kristen Smith Charitable Fund Linda Smith

Marsha Smith and Thomas Gilbert

Matt and Abby Smith

Woody Smith and Susannah Tobin

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Patricia and Robert Soutas-Little Patrick and Monica Southward Mark and Kathy Spencer Stephen and Penny Staelin

Joe and Joan Stafford Mary Stamm

Terry and Ann Stamm

Stanifer Family Donor Advised Fund

Molly and John Stanifer
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TBA Credit Union Team Bob's

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Harley Wales

Dick and Mary Walker
Dr. David and Becky Walker
Kent and Suzanne Walker

Kent, Suzanne, Alden Walker Gift Fund Nancy and Kent Walton

Steve Walton

Steve waitor

Drs. Lawrence and Jamie Warbasse Susan Wasiniak

31

Ruth Ann and Tom Watkins
Janice Watson

Wendy Watson

James and Pauline Weaver

Cathy Webb Jill Webb

Barbara Gilmore Weber

Debi Weldele Thomas B. Wells Susan Wenzlick Becky Wesley

Paul West Wetz Charitable Fund Bob and Mary Weyand Whistling Frog Tile White Light / Wendy Buhr Gerald and Deborah White Mark White Whitney Foundation Charles and Gina Whitney Susan Widman Helena and Orlie Wilkening Fund - St. Louis Community Foundation Richard V. and Kimiko Williams Ronald T. Williamson Frank and Beverly Winders Eric and Barbara Winkelman Doug Wisniewski and Lori Frank Bill and Rita Witler Peter and Ginny Woessner Allen and Janice Wolfe Jesse and Molly Wolff Randy and Joan Woods Wayne and Sharon Workman Helen Wransky

#### Contributions from GTRCF Funds

Zonta Club of Traverse City Service Fund

Ed and Mary Arbut Family Endowment

Lawrence and Susan Burks Family Endowment

Charlie and Linda Kehr Fund Larry and Joan Miller Endowment

Rotary Endowment

Jim and Kit Wysor

Frank and Ruth Zinn

Andrew and Kristin Zlotnik

Pam Yee

Stan Ziherl

John and Carolyn Olson Fund

Joyce and Bruce Rogers Family Fund

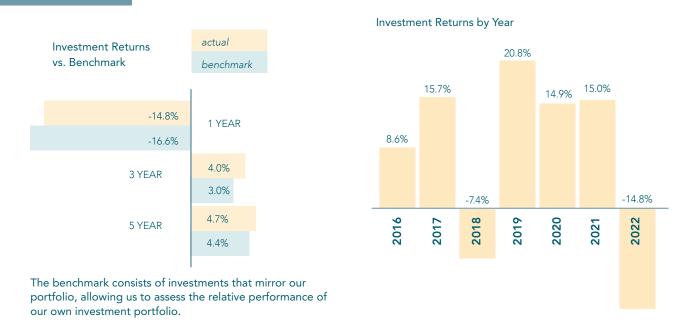
Robert and Pauline Young Family Endowment

2022 DONOR PARTNERS

# HEALTH & HUMAN SERVICES – 25% GRANTS BY FOCUS AREA EDUCATION – 36% Early Childhood 20% Scholarships 10% Education 6% OTHER – 3% Animal Welfare 2% Business & Economic

#### **INVESTMENTS**

Development 0.01%



**YOUTH - 10%** 

**ENVIRONMENT – 14%** 

While our investments were impacted by the market downturn in 2022, we continue to have confidence in our investment strategy, which is designed for the long-term. We also have policies in place to lessen the impact of market volatility on our grantmaking as the next few years unfold.

#### **ASSETS**

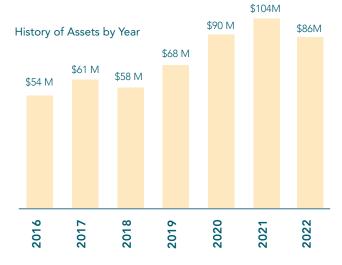
#### 2022 Assets = \$86 M

# 2022 Designated Assets **\$83M (97%)**

Designated assets have a specific area of focus or benefit, such as scholarships or grants for designated organizations.

# 2022 Community Fund Assets \$3M (3%)

Community fund assets are responsive and flexible resources to meet areas of greatest need.



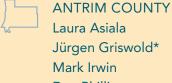
#### STATEMENT OF ACTIVITIES

	<u>2021</u>	<u>2022</u>
Net Assets beginning of year	\$90,131,398	\$104,074,466
Endowment Gifts	\$ 4,563,737	\$ 820,639
Non-Endowment Gifts	<u>\$ 1,191,093</u>	\$ 782,857
Total Gifts	\$ 5,754,830	\$ 1,603,496
Investment & Other Income	\$ 3,596,383	\$ 3,352,720
Unrealized Market Gain or (Loss)	\$ 9,251,752	\$ (18,012,782)
Total Revenue	\$18,602,965	\$(13,056,566)
Endowment Grants	\$ 2,329,855	\$ 2,762,705
Non-Endowment Grants	<u>\$ 1,054,673</u>	\$ 678,293
Total Grants	\$ 3,384,528	\$ 3,440,998
Operating Expenses	\$ 1,174,451	\$ 1,283,195
Other Expenses	<u>\$ 100,919</u>	<u>\$ 137,146</u>
Total Grants & Expenses	\$ 4,659,898	\$ 4,861,339
Net Assets end of the year	\$104,074,465	\$86,156,561

#### **BOARD OFFICERS**

Terry Beamsley, Chair, Leelanau County Jerry Ring, Vice-Chair, Grand Traverse County Cash Cook, Secretary, Kalkaska County Beth Dunckel, Treasurer, Grand Traverse County

#### **BOARD OF DIRECTORS**



Dan Phillips Royce Ragland



Megan Royle Carrella Elise Crafts Laris Galejs Phyllis Kladder **Chris MacInnes** Carol Marsh **Amy Schindler** 



Suzanne Miller Allen Marty Colburn Annie DeVries Beth Dunckel

Damian Lockhart **Dennis Pearsall** 

Jerry Ring Bill Smith

#### KALKASKA COUNTY Rachael Birgy

Lauren Clark Cash Cook Andi Halpin Rick Heitmeyer Cari Jo Roberts

#### LEELANAU COUNTY

Terry Beamsley Sara Brubaker Marshall Collins JoAnne Cook **Edward Lanphier** Ranve Martinson Larry Nelson

Additionally, thank you to the following community members for their years of service on the Board: Matt Davis Amy Jun Linda Kehr **Troy Stobert** 

Board List as of January 2023 \*Youth Representative

"The future of the Community Foundation is a proactive, leadership role in addressing systemic problems that must be solved in order to foster a flourishing regional community."

#### THE COMMUNITY FOUNDATION TEAM



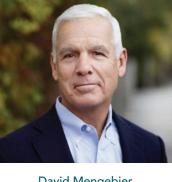
Pam Amundsen **Donor Services Manager** 

**Torey Caviston** Youth and Community Impact Coordinator

Joan Hughes Administrative Donor Support Services



Paul Kester Vice President, Finance and Administration



**David Mengebier** President and CEO



Alison Metiva **Chief Operating Officer** 



Mercedes Michalowski Donor Engagement Director



**Brittany Morton-Smith Operations and Grants Coordinator** 



Kristina Pepelko Communications Manager



Gina Thornbury Steve Wade Senior Community Impact Manager Vice President, Community Impact



800 COTTAGEVIEW DR. STE. 1040 TRAVERSE CITY, MI 49684

#### IMPACT TODAY. IMPACT FOREVER.

# THE POWER OF WORKING TOGETHER.





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